

Privacy Notice

This Privacy Notice for FIFAX Plc's ("FIFAX") Annual General Meeting 2023 ("Privacy Notice") describes what types of personal data is gathered by Fifax about you as a shareholder or shareholder's representative, how the personal data is processed, and with whom the personal data is shared for purposes of the Annual General Meeting 2023 of Fifax. This Privacy Notice also describes your rights in relation to your personal data.

Fifax respects your privacy and will always process your personal data in accordance with the EU General Data Protection Regulation (Regulation (EU) 2016/679, as amended) , the Finnish Data Protection Act (1050/2018, as amended) and other applicable data protection legislation ("Data Protection Legislation").

Updated on 3 February 2023

1. Controller and contact information

Name	FIFAX Plc
Address	Industrivägen 115; 22270 Eckerö
Business ID	2453290-9
Name of contact person	Linda Lindroos
Contact information	Linda.Lindroos (a) fifax.ax

2. Name of register

FIFAX Plc:s Annual General Meeting register.

3. Purpose and legal basis for the processing of personal data

Fifax collects and processes personal data for purposes of its Annual General Meeting to be held on 27 February 2023. These purposes include the following:

- gathering the registrations to the Annual General Meeting;
- confirming identity and the right to participate in the Annual General Meeting;
- preparing the participant list and the list of votes for the Annual General Meeting;
- carrying out any potential voting;
- preparing meeting minutes of the Annual General Meeting; and
- possible other purposes related to arranging the Annual General Meeting.

Fifax processes the personal data in order to comply with legal obligations, including the obligation to organize an Annual General Meeting in accordance with the Finnish Companies Act (624/2006, as amended). Processing of personal data is necessary for the fulfillment of Fifax's legal obligations.

Personal data is processed only for purposes that are necessary for organising of the Annual General Meeting, such as to verify the registering person's identity and right of participation, to draw up the list of attendees, the list of votes and voting tickets, to organise potential votes and to administrate requests to speak.

The shareholders' register is maintained by Euroclear Finland Oy.

4. Personal data to be processed

Only such personal data of Fifax's shareholders and their representatives is processed, that is necessary for the purposes provided above. The personal data processed includes, inter alia, the following:

- name and contact information (e.g. address, phone number, e-mail);
- personal identity number;
- number of shares and votes;
- number of book entry account; and
- the information on a possible representative.

Personal data is collected directly from the shareholder or the shareholder's representative during the registration process for the Annual General Meeting. In addition, Fifax may collect information from its shareholders' register.

5. Regular sources of data

As a rule, personal data is collected from the person themselves or their representative in connection with the registration to the Annual General Meeting. For those registering via email or regular mail, Fifax or Euroclear Finland Oy enters the registering person's personal data into the register.

Based on the personal data provided in connection with the registration, the shareholder's number of shares is retrieved from the register of shareholders created by Euroclear Finland Oy on the record date of the meeting.

Euroclear Finland Oy enters into the register the voting instructions of the holders of nominee-registered shares represented by account managers at the Annual General Meeting.

6. Disclosures of personal data

Based on the register, the list of attendees and summaries of potential votes are created and appended to the minutes of the meeting.

In accordance with the Finnish Companies Act, the shareholders' register, which contains, as at the record date of the meeting, the shareholders' name, municipality and number of shares and votes, is kept available at the Annual General Meeting. The register also contains the data of the holders of nominee-registered shares that have temporarily been entered into the shareholders' register for the Annual General Meeting.

7. Transfer of data to third parties and countries outside the EU or the European Economic Area

In principle, Fifax will not disclose your personal data to any third party. However, Fifax may disclose your personal data to its group companies or if Fifax is required to do so on the basis of a legal obligation or an order of an authority.

Your personal data may be transferred to and processed by such third parties which provide services to Fifax. In such case, the third party will process the data on behalf of Fifax and Fifax as a data controller will ensure with an agreement that the processing is carried out in accordance with this Privacy Notice and Data Protection Legislation. Euroclear Finland Oy processes registration and voting information on behalf of Fifax for the purposes provided above. You can find more information regarding this in the notice of the Annual General Meeting.

Fifax will not transfer personal data outside the European Economic Area.

8. Retention of personal data

Fifax will store the personal data until the purposes set out in this Privacy Notice have been fulfilled and as long as required under applicable legislation. In principle, personal data will be stored up to 4 months after the Annual General Meeting to handle any objections concerning decisions made by the Annual General Meeting.

A list of participants will be attached to the minutes of the Annual General Meeting. The list includes the name of the shareholder, number of the voting ballot and details on ownership (number of shares and votes). The minutes and its appendices will be stored throughout the operational life of Fifax in order to comply with Fifax's statutory obligations.

Fifax has adopted appropriate technical and organizational measures to protect your personal data from loss, misuse, unauthorized access, disclosure, alteration and destruction. These measures include, inter alia, firewalls and limiting access to personal data.

9. Rights of data subjects

Based on Data Protection Legislation, you have rights in relation to your personal data. You may at any time exercise these rights.

You have the right to request access to the personal data relating to you. This includes e.g. the right to be informed whether or not personal data about you is being processed, what personal data is being processed, and the purpose of the processing. You also have the right to request that inaccurate or incomplete personal data be corrected and ask personal data to be deleted or for the processing to be restricted within the limitations set out in Data Protection Legislation. The requests concerning exercising the rights provided herein shall be made to Fifax's contact person defined in Section 1 above.

You have the right to lodge a complaint with the Data Protection Ombudsman if you have any grievances concerning the processing. The supervisory authority in Finland is the Data Protection Ombudsman. Instructions can be found on the Data Protection Ombudsman website at <https://tietosuoja.fi/>

10. Amendments to the Privacy Notice

Fifax may update this Privacy Notice due to changes in Fifax's data processing or applicable legislation. Fifax will provide a notification of these updates by email or other appropriate means depending on the significance of the amendment.